

Human Resources

PT Freeport Indonesia (PTFI) is a small reflection of the diversity of Indonesia. Cultural and ethnic diversity is our strength. The people of PTFI come from all provinces of Indonesia, from Sabang to Merauke, working and contributing together for our beloved Indonesia.

PTFI Provides Jobs for

33,486

PTFI Employees and Contractors
data as of 31 July 2025

PTFI employees in Papua

5,888

2,324
(39.5%)
Papua

3,380
(57.4%)
Non- Papua

184
(3.1%)
Expatriates

PTFI employees in Gresik

758

491
(64.8%)
East Java

244
(32.2%)
Non East Java

2
(0.2%)
Papua

21
(2.8%)
Expatriates



Papuan Employee Development

The company has committed to double the number of Papuan employees holding strategic management positions since 1996.

1 Papuan Director

10 Papuan Vice President

61 Papuan Manager & Senior Level

Diversity

Female Employees **642** (9,7%)

Employee Welfare

All employees are enrolled into the National Health Insurance program outside the company's health program



Potential Contribution to the Country (2015- August 2025)

Rp 435,2 billion

Participants (Employee & Family)

22,414

Papuan Bridge Program (PBP)

PBP guides new graduate from Papuan schools and universities to be better prepared to work for the company. The 3-month program began in 2012

Program MBA SBM-ITB, MM IPB dan MK3 UI

288 Alumni

Create retirement savings that provide funding in addition to the pension fund of the company and the BPJS Ketenagakerjaan fund.